



**Cunningham Swan**

**LAWYERS**

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March 24, 2022

**BY E-MAIL: [jharfield@mississippimills.ca](mailto:jharfield@mississippimills.ca)**

Council – Municipality of Mississippi Mills  
c/o Jeanne Harfield, Clerk  
3131 Old Perth Road  
Almonte, ON K0A 1A0

Dear Members of Council:

**Re: Integrity Commissioner Services - Annual Report – 2021  
Municipality of Mississippi Mills  
Our File No. 32987-2**

In 2018, Tony Fleming of Cunningham Swan in Kingston, Ontario, was appointed as the Integrity Commissioner for the Municipality of Mississippi Mills in accordance with section 223.3(1) of the *Municipal Act*, 2001, S.O. 2001, c. 25 (the “Act”).

Last year in lieu of providing an Annual Report, we simply provided a letter to confirm that there had been no complaints under the Code of Conduct or applications for inquiry under the MCIA submitted to the Integrity Commissioner for the Municipality of Mississippi Mills. We had also received no requests for advice from individual Members. This year, we will also be providing this letter to confirm that there have been no complaints under the Code of Conduct or applications for inquiry under the MCIA submitted to the Integrity Commissioner for the Municipality of Mississippi Mills. We have also received no requests for advice from individual Members.

We thank the Municipality of Mississippi Mills for the opportunity to act as its Integrity Commissioner. We remind Members that the Integrity Commissioner is available to provide advice in accordance with the Act regarding a Member’s obligations under the Code of Conduct and the MCIA. We note that this service provides Members with the proactive ability

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to avoid potential complaints by requesting and acting on advice which may apply to the circumstances of the Member.

Members are held to the highest standards of office in their elected positions, and we thank all of you for your continued attention to the ethical execution of your duties.

Sincerely,

**Cunningham, Swan, Carty, Little & Bonham LLP**



Tony E. Fleming, C.S.  
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TEF:mj  
Enclosure