

**EMPLOYMENT OPPORTUNITY  
WATER OPERATOR – CUPE (2026-06)  
PERMANENT FULL-TIME**

The Municipality of Mississippi Mills is located a short drive west of the Nation's Capital and is comprised of the quaint villages of Pakenham, Blakeney, Appleton, Clayton, the Township of Ramsay and the friendly Town of Almonte. It boasts some of the Province's and Canada's most famous landmarks and is a natural playground for the outdoor enthusiasts. Mississippi Mills is well renowned for its many festivals and events and is quickly becoming a popular destination for those looking to experience great cuisine, charming unique storefronts, and historical landmarks. Abundant with many walking trails, golf courses, lakes and rivers, Mississippi Mills provides the perfect setting to live, work and play. We can't wait for you to join our amazing team.

We are currently seeking a **Water Operator** to join our Public Works team. Reporting directly to the Operations Manager the ideal candidate will be responsible for completing operations and maintenance of the water distribution, wastewater collection systems and the road network in accordance with approved policies and procedures. The successful incumbent will also be responsible for operating Municipal (heavy and light) machinery in the performance of the required duties, with mechanic aptitude for regular service and maintenance of equipment.

***This UNION position is permanent full-time (40 hrs per week)***

***Hourly rates starting effective April 1<sup>st</sup>, 2026***

***Operator in Training \$28.11 to \$31.66***

***Level 1 Operators \$29.20 to \$32.74***

***Level 2 Operators \$30.28 to \$33.83***

***The ideal candidate will have:***

- Class 1 Certification for Water Distribution and Supply Sub-System in good standing with the Ontario Ministry of Environment. May considered incumbents with OIT, however must be able to obtain Class 1 License within 24 months.
- Class 1 License for Wastewater Collection in good standing with the Ontario Ministry of Environment. May considered incumbents with OIT, however must be able to obtain Class 1 License within 24 months.
- High School Graduate (Grade 12 Diploma).
- Minimum of three years experience relevant to key responsibilities considered an asset.
- Valid Class DZ driver's license in good standing with the Ministry of Transportation considered an asset.
- Good oral communications and public relations skills.
- Ability to work with minimal supervision.

The Municipality of Mississippi Mills offers:

- OMERS Pension
- 100% Employer Paid Benefits
- Paid Vacation and Sick Leave Benefits
- Professional Development Opportunities
- Employee and Family Assistance Program

And so much more...

For a detailed job description and complete listing of position requirements, please visit the Mississippi Mills website under Jobs at [www.mississippimills.ca/en/municipal-hall/jobs.aspx](http://www.mississippimills.ca/en/municipal-hall/jobs.aspx)

We invite qualified candidates to submit a detailed resume and cover letter in confidence to Cyndy Woods, Human Resources at [cwoods@mississippimills.ca](mailto:cwoods@mississippimills.ca). The email subject line should include your last name and the position you're applying for no later than **12 o'clock noon on March 20, 2026**.

We thank all applicants for their interest but advise only those applicants selected for an interview will be contacted.

*Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of selecting a candidate.*

***The Municipality of Mississippi Mills believes that our employees are our greatest strength. We strive to create a culture where all staff feel that they are part of an inclusive environment where differences in thought, perspective, and experience are valued, diversity is celebrated and all persons are treated with dignity and respect. We welcome applications from all underrepresented groups.***

***If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we can assist you.***